

# **EQUAL OPPORTUNITY**

## **Fort Sam Houston, Texas**

### Mission Statement

Army Regulation 600-20 (Chapters 6 and 7) provides the basis of the Army Equal Opportunity (EO) Program. The overall mission of both these offices is as follows:

Formulates, directs, and sustains a comprehensive effort to maximize human potential and to ensure fair treatment for all persons based solely on merit, fitness, and capability in support of readiness. The EO philosophy is based on fairness, justice, and equity. Commanders are responsible for sustaining a positive EO climate within their units. Specifically, the goals of the EO Program are to:

- (1) Provide EO for military personnel and family members, both on and off post, and within the limits of laws of localities, states and host nations.
- (2) Create and sustain effective units by eliminating discriminatory behaviors or practices that undermine teamwork, mutual respect, loyalty, and shared sacrifice of the men and women of America's Army.
- (3) Additionally, in many circumstances, DA civilians may use the Equal Employment Opportunity complaint system. Army Regulation 690-600 provides further guidance.